



PK University
Shivpuri, MP



INTERNATIONAL
JOURNALS
ISSN : 2320-3714

CERTIFICATE OF PARTICIPATION

This certificate is proudly presented to

T.V. Rama Krishna Rao

Ph.D Research Scholar, Department of Management, P.K. University, Shivpuri, MP

FOR ATTENDING AND GIVING PRESENTATION FOR THE PAPER ENTITLED

"Innovating Recruitment And Selection Frameworks For Lecturers In Hyderabad To Support A Resilient
Academic Future"

In 3rd International Conference

RCIRFMD 2026

Research Contribution Innovating For A Resilient Future In Multidisciplinary Domain

(Book ISBN Number : 978-93-95305-25-9)

**Organized by Airo International Journal in association with PK. University, Shivpuri MP
on 17th January, 2026**

Kartik Mishra
Authorized Signatory
AIRO Journals