

CERTIFICATE OF PUBLICATION



This is to Certify that

This Research Article/ Paper/ Case Study/ Presentation Submitted by

Ambarish Ghosh

titled "Effectiveness of talent management strategies" has been published in Volume 1 Issue 1 Dated 6th January 2022 In Airo International
Journal

<https://www.airo.co.in/view-publication/1197>



ISSN
2320-3714

airo
www.airo.co.in


Authorized Signatory
Airo International Journal

Peer Reviewed
Multidisciplinary
Unpaid Journal