

## Acceptance Letter

To,  
Harshita Sharma,

We are pleased to inform you that the research paper / article titled "**A STUDY ON THE PRO- INNOVATIVE HR PRACTICES AMONG IT SECTOR**" submitted by you, has been selected for publication in Volume 4 Issue 3 dated 7th December 2022, in **Airo International Journal**.

We wish you a bright research and academic prospects ahead.



**Swati Gupta**  
Authorized Signatory  
Editorial, Airo Journals

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